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County of El Paso Agenda Item Details

Item Title:	JPD/Lubbock County Juvenile Probation Department DSA Post Adjudication Beds/ YR 2024
Submitted By:	Rosie Medina, Chief Officer
Department:	Juvenile Probation
Department Phone Number:	915-273-2036
Subject:	Approve and authorize the County Judge to sign the El Paso County Juvenile Probation Department and Lubbock County Juvenile Probation Department Post-Adjudication Secure Correction Facility Residential Treatment Services Interlocal Cooperation Agreement from September 1, 2024, through August 31, 2025. Funding is available in TJJD DSA RESIDENTIAL PROJECT 2024. (Contract No. 2024-0650)
Background:	The purpose of the Agreement is to provide youth referred by the Lubbock County Juvenile Probation Department with secure post-adjudication correctional treatment services at the Samuel F. Santana Challenge Academy (SFSCA) El Paso, a secure post-adjudication facility.
Fiscal Impact:	<p>Fiscal Impact Historical N/A</p> <p>Fiscal Impact Projected No fiscal impact. The Texas Juvenile Justice Department awarded a grant (TJJD DSA RESIDENTIAL PROJECT 2024) to the Department for other Texas Probation Departments to utilize.</p> <p>Long Account Number: Amount:</p> <p>Long Account Number: Amount:</p>
Budget or Unbudgeted Match:	
Recommendation:	Approve and authorize the County Judge to sign the El Paso County Juvenile Probation Department and Lubbock County Juvenile Probation Department Post-Adjudication Secure Correction Facility Residential Treatment Services Interlocal Cooperation Agreement from September 1, 2024, through August 31, 2025. Funding is available in TJJD DSA RESIDENTIAL

PROJECT 2024. (Contract No. 2024-0650)

Prior Action:

N/A

Strategic Plan:

Goal:

null

Objective:

Strategic Plan Information:

**Estimated Time Needed
For This Item:**

**ARTICLE II
DEFINITIONS**

- 2.1 For purposes of this Agreement, the following definitions apply:
- 2.1.1 "Child/Children": Any child/children under juvenile probation supervision of Sending County who have been accepted by the El Paso County Chief for placement at the Secure Post-Adjudication Facility.
 - 2.1.2 "Child's Probation Officer": A juvenile probation officer of Sending County who is assigned to a Child.
 - 2.1.3 "Post-Adjudication Facility": Samuel F. Santana Challenge Academy (SFSCA), a secure post-adjudication corrections facility located at 6400 Delta Drive, El Paso, TX 79905.
 - 2.1.4 "Facility Administrator": The individual designated by the El Paso County Chief who has ultimate responsibility for managing and operating the Samuel F. Santana Challenge Academy facility (SFSCA). This definition includes the certified juvenile supervision officer who is designated in writing as the acting Facility Administrator during the absence of the Facility Administrator.
 - 2.1.5 "Furlough": A period of time during which a Child is allowed to leave the facility premises and go into the community unsupervised for various purposes consistent with public interest
 - 2.1.6 "HIPAA": Health Insurance Portability and Accountability Act of 1996 (Public Law 104-191).
 - 2.1.7 "ITP": Individualized Treatment Plan.
 - 2.1.8 "PREA": Prison Rape Elimination Act of 2003 (34 U.S.C. Ch. 303/ 28 CFR §115).
 - 2.1.9 "Regional Diversion Coordinator": Receiving County's Facility administrator or staff designated to serve as the liaison and primary point of contact for ending Counties.
 - 2.1.10 "El Paso County Chief": El Paso County Chief Juvenile Probation Officer.
 - 2.1.11 "Treatment Team": Multidisciplinary team comprised of, at minimum, probation, residential and treatment staff directly involved with a child's treatment and programming in the SFSCA.

**ARTICLE
III
TERM**

- 3.01 Regardless of the date of execution, the term of this Agreement shall be for twelve (12) months, commencing on September 1, 2024, and expiring on August 31, 2025, with two (2) one-year (1) extensions which must be acknowledged and signed by both Parties.

**ARTICLE IV
OPERATIONAL AUTHORITY**

- 4.01 Receiving County owns and operates a pre-adjudication secure detention facility, and a post-adjudication secure correctional facility. The SFSCA is a secure post-adjudication correctional facility. The facility is registered with the Texas Juvenile Justice Department (TJJD) and certified by the El Paso County Juvenile Board.

**ARTICLE V
ACCEPTANCE & PLACEMENT OF CHILD BY RECEIVING COUNTY**

- 5.1 The SFSCA program placement objectives are to provide:
- 5.1.1 Effective programming and services for children placed in the SFSCA.
- 5.1.2 A successful transition and re-entry for children returning to their community.
- 5.2 Receiving County will only accept and place a child at the SFSCA with: 1) prior written approval of the El Paso County Chief or Facility Administrator; 2) acknowledgement from TJJD that the child is eligible for placement in the SFSCA under the regional diversion alternatives application process; and 3) a health assessment, conducted by Receiving County, to determine if the child is in need of any emergency medical care and is not in psychiatric crisis. The parties acknowledge and agree that Receiving County is under no obligation to accept a child who is deemed by Receiving County to be inappropriate for placement in the SFSCA program.
- 5.3 Prior to admission, Receiving County shall receive from Sending County the TJJD "interagency Placement Application" and any other pre-admission records pertaining to a child as currently listed, or subsequently amended, in 37 Texas Administrative Code, Sec. 343.600. All documents shall be sent to:

Challenge Academy Facility Administrator
Attn: Director of Challenge Academy
Copy to: Deputy Chief of Juvenile Facilities
Linda Y. Garcia
El Paso County Juvenile Probation Department
6400 Delta Drive
El Paso, TX 79905
DG-JPD-ChallengeAcademy@epcountytx.gov
(915) 273-3491, ext. 2268 | Fax: (915) 273-3494

**ARTICLE VI
RESPONSIBILITIES AND OBLIGATIONS OF RECEIVING COUNTY**

- 6.1 SFSCA Services. Services to be provided include:
- 6.1.1 Routine supervision, intervention, and therapeutic services to provide for a child safety, involvement in age-appropriate structured activities, educational and rehabilitative services and guidance from professionals and paraprofessionals to help attain or improve functioning appropriate to a child's age and functioning/development
- 6.1.2 A full range of treatment and rehabilitative interventions including educational, social, recreational, psycho-educational, as well as behavioral and mental health services.

- 6.1.3 Appropriately licensed medical and mental health professionals to manage and facilitate ongoing treatment, to include crisis intervention, as needed.
- 6.1.4 Monthly Treatment Team meetings to develop and refine Individualized Treatment Plans (ITPs), monitor the progress of children, and plan each child's transition back to the community.
- 6.2 Education. Within the limits of state and federal law, Receiving County will ensure that all children will have access to, at a minimum, appropriate public education and related services through the El Paso Independent School District while residing at the SFSCA.
- 6.3 Medical Care. Receiving County will provide medical health care services that can be provided at the SFSCA.
- 6.4 Health Screening. The following applies for all juveniles who are to be transported to the El Paso County Juvenile Probation Department Detention Facility:
 - a. Testing

Pre-Transport: Prospective juveniles to be transported (transportee) shall be tested for COVID-19 prior to the start of the juvenile's transport in accordance with subparagraph (1) and (2):
 - (1) The juvenile must be tested using a lab-based PCR diagnostic test or a rapid test conducted no later than forty-eight (48) hours prior to the start of the juvenile's transport. A negative result must be obtained by the SFSCA no later than 48 hours of a juvenile's transport to the SFSCA.
 - (2) In the event the Sending County juvenile tests positive on arrival to the Receiving County, said juvenile will be isolated until such time the juvenile tests negative. In this event treatment services will be delayed and the Sending County will be notified within 24 hours.
- 6.5 Written Reports. Receiving County shall, on a monthly basis, provide the Child's Probation Officer with a written report of the child's progress toward, or achievement of, goals/objectives contained in the ITP.
- 6.6 Emergency Notification. Receiving County will ensure that the child's parent/legal guardian/custodian, Child's Probation Officer and any person specifically designated by an authorized agent of Sending County are promptly notified if a child makes an unauthorized departure, becomes seriously ill, is involved in a serious accident or incident, or has been transported to a hospital or emergency care facility within 4 hours.
- 6.7 To the extent required by applicable law, Receiving County will disclose to Sending County any known, pending, or initiated criminal or governmental investigations and results/findings by, but not limited to, the Federal Bureau of Investigation, Department of Justice, Texas Department of Juvenile Justice, Texas Health and Human Services Commission, Texas Attorney General's Office, any local or state law enforcement entity related to Receiving County, its employees, administrators, contractors, or advisory board members. Receiving County and the Sending County both acknowledge and understand providing placement to juveniles involved in criminal justice proceedings, subjects the personal and professional conduct of employees of both entities to a higher level of scrutiny that it would otherwise in a private setting. Both Receiving County and Sending County understand that any personal or professional conduct of employees of either party that reflects poorly on the credibility or professional opinion of any employee or Receiving County staff member may be required to be disclosed to the Court handling the juvenile's case and/or attorneys or prosecutors involved in legal proceedings.

6.8 Receiving County will maintain all current federal, state, and local licenses, registrations, or other regulatory permits. Copies of the said licenses and permits will be sent to the Sending County's Chief Probation Officer, or their designee, upon execution of this Agreement.

**ARTICLE VII
RESPONSIBILITIES AND OBLIGATIONS OF SENDING COUNTY**

- 7.1 Transportation. Sending County shall be responsible for all transportation needs of a child, a Child's Probation Officer and a child's family, except for a child's transportation within El Paso County, Texas.
- 7.2 Probation Supervision. A child's probation supervision shall remain under the jurisdiction of Sending County while the child is receiving services under this Agreement
- 7.3 Case Plan/Case Plan Review. The Child's Probation Officer is responsible for completing the Case Plan and ongoing Case Plan Reviews, and for providing copies to the Regional Diversion Coordinator, upon child's placement in the SFSCA. All Case Plans and Case Plan Reviews shall be conducted in accordance with Title 37, Part 11 of the Texas Administrative Code.
- 7.4 Child's Parent and Probation Officer Participation. The parties acknowledge that a significant part of a child's rehabilitation process is parental involvement. The SFSCA program requires a child's parent/legal guardian/custodian to participate in treatment planning, family services and transition planning, either in person or remotely. If a child's parent/legal guardian/custodian is unable to attend in person, arrangements may be made for participation via a variety of means, including HIPAA compliant audio/visual technology, which may include utilizing the internet. The SFSCA program requires that a Child's Probation Officer participate in treatment planning, multi-disciplinary team progress reviews and transition planning. A Child's Probation Officer from a Sending County shall conduct monthly visits with a child.
- 7.5 Confidentiality. Sending County may receive protected health information related to the child under Chapter 58, Texas Family Code, which must be kept confidential. Sending County must comply with all applicable state or federal laws or regulations requiring confidential information to be safeguarded, used, or disclosed only for authorized purposes by authorized users, including but not limited to: HIPAA privacy, security, and breach notification regulations; relevant Texas Family Code provisions; Sec. 159.005, Texas Occupations Code; and Sec. 129.001, Texas Civil Practice and Remedies Code.

**ARTICLE VIII
SEPARATION OR DISCHARGE FROM THE SFSCA**

- 8.1 When a child's separation from the SFSCA placement program is required due to disciplinary issues or concerns for the health, safety and security of the child, other children or staff, the child may be transferred to a separate unit in the SFSCA or to the Detention Center for temporary housing. The child may remain separated from the program until the Facility Administrator or designee deems it appropriate for the child to return to the program or to be discharged from the SFSCA in accordance with Sec. 8.2.
- 8.2 If a child commits a new offense or a violation of probation while residing at the SFSCA, the child may be transferred to the Detention Center or to the El Paso County jail depending on the child's age and offense level. Receiving County will promptly contact Sending County to determine the next course of action for the child. If Receiving County elects to discharge the child from the SFSCA, Sending County shall pick up the child at the Detention Center promptly within 24 hours, excluding weekends and holidays. Receiving County will only release a child to a person or agency specifically designated by an authorized agent of Sending County.

- 8.3 If a child is discharged from the SFSCA, Sending County will pay the per diem rate set forth in Addendum A for each day a child remains in the SFSCA past the initial 24-hour time period, excluding weekends and holidays.
- 8.4 Receiving County reserves the right to discharge a child from placement at the SFSCA at its sole discretion and for any reason whatsoever. If the child is discharged, Sending County must send an authorized person or agency to pick up the child. Receiving County will only release a child to a person or agency specifically designated by an authorized agent of Sending County.

ARTICLE IX FURLOUGH FROM THE SFSCA

- 9.1 The parties recognize that a child's ITP may include time away from the SFSCA on furlough, such as weekends and/or holidays. The parties agree that any furlough decision, along with the specific time frame, must be approved by the SFSCA Facility Administrator or designee upon recommendation by the Treatment Team.
- 9.2 Receiving County shall coordinate with Sending County to schedule a mutually agreeable day and time for a child's furlough. Sending County will be responsible for the child's transportation to and from El Paso County, and for the child's supervision during any furlough to Sending County. Receiving County will only retain a bed for a child until the child's timely return from any approved furlough.

ARTICLE X POST-DISCHARGE COLLABORATION

- 10.1 Parties acknowledge that successful transition and re-entry into the community is a primary objective of the SFSCA placement program. Provided a child remains under Sending County's supervision following successful discharge from the SFSCA, parties agree and commit to maintaining collaborative contact for up to twelve (12) months regarding the child's transition back to the community.
- 10.2 Post-discharge collaboration will: 1) promote successful transition and re-entry to benefit the child, family, and community; and 2) assist Receiving County in evaluating and potentially implementing community-based supervision and interventions to aid with reintegration for the youth and their family.

ARTICLE XI COMPENSATION

- 11.1 Payment for services provided under this Agreement shall be made from state grant funds maintained and designated for this purpose by the TJJD. Said funding will: 1) compensate Receiving County for the services performed under this Agreement; and 2) be made from current funding available to the TJJD. It is understood and agreed by the parties that this Agreement is funded with state appropriated grant funds and shall be subject to termination without penalty, either in whole or in part, if funds are not available or are not appropriated by the Texas Legislature.
- 11.2 The parties agree that the portion of any day on which a child arrives at or exits the Receiving County facility shall be computed as a full day under this Agreement
- 11.3 Sending County shall be responsible for all medical service costs not included in the basic medical care provided in the SFSCA program.

- 11.4 If any per diem or medical service costs are assessed, then Receiving County shall submit an invoice for payment to Sending County on a monthly basis within fifteen (15) working days following the end of the invoiced month. Each invoice shall include information deemed necessary for adequate fiscal control including the child's initials, SID number, number of days the child was placed during the invoiced month and the per diem rate. Receiving County will send invoices to:

Lubbock Juvenile Probation Department
Attn.: Ms. Kymberlee Dinwiddie
2025 N. Akron Avenue
Lubbock, TX 79415

- 11.5 Invoices submitted by Receiving County shall be paid by Sending County within thirty (30) days of receipt. The check will reference Receiving County's invoice number and will be made payable to "El Paso County Juvenile Probation." Payment will be sent to:

El Paso County Juvenile Probation
Attn.: Accounting Department
6400 Delta Drive
El Paso, TX 79905

- 11.6 Sending County will direct any inquiries regarding an invoice or other fiscal matter to Receiving County's Accounting Department at (915) 273-3491, ext. 2270. Sending County will not contact any other Receiving County employees regarding fiscal matters.
- 11.7 Because state funds are used to pay for services rendered to Sending County, Receiving County shall account separately for the receipt and expenditure of all funds received from Sending County and shall adhere to Generally Accepted Accounting Principles (GAAP) in the accounting, reporting, and auditing of such funds.

ARTICLE XII REPRESENTATIONS

- 121 Receiving County hereby represents and states the following:

121.1 That it has all necessary right, title, license, and authority to enter into this Agreement.

121.2 That it is qualified to do business in the State of Texas; that it holds all necessary licenses and staff certifications to provide the type(s) of services being contracted for; that it is in compliance with all statutory and regulatory requirements for the operation of its business; and that there are no taxes due and owing to the State of Texas, the County of El Paso, or any political subdivision thereof.

121.3 That it will adhere to all federal, state, county and city laws, ordinances, regulations, and standards applicable to the provision of services described herein and the performance of all obligations undertaken pursuant to this Agreement.

121.4 That all its employees, interns, volunteers, and other individuals providing services to children under the auspices of Receiving County will report and investigate any incident or allegation of abuse, neglect, exploitation, death, or other serious incident involving a child in its Facilities in accordance with Chapter 261, Texas Family Code, and Title 37, Texas Administrative Code, Chapter 358, or successor provisions, and PREA.

Additionally, all incidents and allegations, including sexual abuse, serious physical abuse, and death, will be faxed, or emailed to Sending County's Chief Juvenile Probation Officer or other authorized designee, within 24 hours of the initial report.

1215 That it prominently posts in all public and staff areas in all its office and facility areas, both the English and Spanish language versions of the following official notice forms: TJJD Notice to Public Regarding Abuse, Neglect and Exploitation; and TJJD Notice to Employees Regarding Abuse, Neglect and Exploitation.

1216 That it will permit Sending County to examine and evaluate its program of services provided under the terms of this Agreement and/or to review the records of an individual child in accordance with Sec. 58.0052, Family Code. Receiving County agrees to maintain any child-care records, treatment records and any documents connected with the provision of child-care and special treatment services for a minimum of seven (7) years after the child's final discharge or until any pending litigation, claim, audit or review, and all questions arising therefrom, have been resolved.

Sending County's examination and evaluation of the SFSCA program may include site visitation, observation of programs in operation, interviews, and the administration of questionnaires to staff, as well as children, when deemed necessary.

1217 That it will cooperate with and testify in any formal, informal, administrative, or judicial proceeding or hearing regarding any matter Sending County considers necessary for the investigation of abuse, neglect or exploitation allegations, complaints, financial and programmatic audits, or any other matter under its authority. Compliance with this provision is not intended as, nor does it constitute, a contractual waiver of the privilege against self-incrimination or any other right or privilege guaranteed under law.

1218 That it will maintain strict confidentiality of all information and records relating to children from Sending County and will not re-disclose the information except as required to perform the services to be provided pursuant to this Agreement, or as may be required by law.

1219 That it will respect and protect the civil and legal rights of all children and their parents. It will not unlawfully discriminate against any employee, prospective employee, child, parent/legal guardian/custodian on the basis of age, race, color, sex/gender, religion, disability, military status, sexual orientation, national origin or other legally protected categories, classes, or characteristics.

121.10 Receiving County has adopted and will comply with PREA, which establishes a zero-tolerance standard against sexual assault and sexual harassment of incarcerated persons, including juveniles, and addresses the prevention, detection, elimination, and reporting of sexual assault in juvenile facilities. Pursuant to the PREA standards, Receiving County will:

- a. Permit Sending County to monitor its facilities and records as necessary to ensure that Receiving County is in compliance with said standards. Receiving County will make available to Sending County a copy of its most recent PREA audit. Receiving County will be responsible for the financial cost associated with any PREA audit.
- b. Collect accurate uniform data for every allegation of sexual abuse at its facilities, using the most recent version of the Survey of Sexual Violence issued by the Department of Justice and provide all incident-based sexual abuse data and aggregated sexual abuse data for the previous calendar year to Sending County no later than May 31st of each year.
- c. Ensure that all its employees, interns, volunteers, and other individuals working under the auspices of Receiving County who provide goods or services directly to children in a Facility undergo the requisite background checks, child abuse registry checks, and training certification explaining their responsibilities under Receiving County's sexual abuse and sexual harassment prevention, detection and response policies and procedures.

**ARTICLE XIII
DEFAULT**

131 An event of default will occur under the following circumstances:

131.1 Receiving County defaults by failing to perform the services or any of the other responsibilities and obligations called for by this Agreement and, after receiving notice of default by Sending County, does not cure such default within a period of twenty (20) working days.

131.2 Sending County defaults by failing to perform any of its responsibilities and obligations called for by this agreement and, after receiving notice of default by Receiving County, does not cure such default within a period of twenty (20) working days.

**ARTICLE XIV
TERMINATION**

141 This Agreement may be terminated:

141.1 In an event of default as defined in Article XIII hereinabove.

141.2 By either party upon thirty (30) days' written notice to the other party of the intention to terminate; or

141.3 Upon exhaustion of available funds.

14.2. The parties understand and agree that after a good faith effort has been made toward the success and performance of the Agreement between the Parties, if either party believes in its sole judgment that the Agreement between the Parties cannot be successfully continued for any reason, either party may terminate the Agreement thirty (30) calendar days from receipt of said notice. Thereafter, the Agreement between the Parties shall terminate, become null and void, and be of no further force or effect.

14.2.1 The Agreement between the Parties shall immediately and automatically terminate upon the occurrence of any one of the following:

- A. Dissolution of Receiving County's correctional facility.
- B. Receiving County abandons or fails to perform its duties in accordance with this Agreement.
- D. Any substantiated allegation of criminal wrongdoing on the part of Receiving County which would materially interfere with the performance of the duties set out herein.
- E. Failure of Receiving County to cure any default or breach under this Agreement within ten (10) days after receiving written notice from Sending County.
- F. Whenever Receiving County and Receiving County mutually agree to terminate in writing.

14.2.2 If either party hereto determines, in its judgment, that the Agreement cannot be successfully continued, or desires to terminate this Agreement, then the party so desiring to terminate may do so by completing the procedures listed below:

- A. Termination for Cause: In addition to other provisions herein allowing termination, this Agreement may be terminated with or without notice by either party if the other party commits a material breach of any term of this Contract.
- B. Termination Without Cause: This Agreement may be terminated by either party upon thirty (30) days written notice of the other party of its intent to terminate this Agreement.
- C. Termination by Mutual Consent: This Agreement may be terminated by mutual consent of both parties at any time after a document of termination by mutual consent has been signed by the authorized representative of both parties.
- D. Negotiation Prior to Termination: If a party gives notice of its intent to terminate this Agreement, the Sending County and Receiving County will attempt to resolve any issues related to the anticipated termination in good faith during the notice period.
- E. Effect of Termination: Except as expressly provided herein, upon termination of this

Agreement, the Receiving County and Sending County will be discharged from any further obligation under is this Agreement, except for those provided for in section 14.3.

Termination does not, however, constitute a waiver of any remedies, for any of the Parties, for breach of this Agreement. Termination of this Agreement can render the Receiving County ineligible for future agreements with LUBBOCK COUNTY, TEXAS. In addition, Receiving County agrees to refund past payment for services, responsibilities, or duties enumerated within this document that were not performed or completed.

14.3 Receiving County understands and agrees that noncompliance or substandard compliance of Receiving County to meet the terms and conditions of this. Continued instances of noncompliance, or substandard compliance, may allow Sending County to terminate this Agreement, and prohibit Receiving County from future contractual agreements with LUBBOCK COUNTY, TEXAS.

ARTICLE XV MISCELLANEOUS

- 15.1 Receiving County may not assign or subcontract any of its rights, duties and/or obligations arising out of this Agreement without the prior written consent of Sending County.
- 15.2 Each party to this Agreement is responsible for its own actions and conduct in providing services under this Agreement and shall not be liable for the actions or conduct of the other. The parties expressly acknowledge and agree that no provision of this Agreement is in any way intended to constitute a waiver by either party of any immunities from suit or from liability to which either party otherwise may be entitled, nor will it be so construed.
- 15.3 Within five (5) business days of receiving notice of any claim, demand, suit, or any action made or brought against either party, arising out of the activities conducted pursuant to this Agreement, the party will give written notice to the other party of such claim, demand suit or other action. The notice must include: (a) the name and address of the claimant; (b) the basis of the claim, action or proceeding; (c) the court, if any, where such claim, action, or proceeding was instituted; and (d) the name or names of any person(s) against whom such claim is being made.
- 15.4 This Agreement shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in El Paso County, Texas.
- 15.5 Exclusive venue for any litigation arising from this Agreement shall be in El Paso County, Texas.
- 15.6 By entering into this Agreement, the parties do not intend to create any obligations express or implied, other than those set out herein; further, the parties do not intend to create any rights in any third party by virtue of this Agreement
- 15.7 In the event anyone, or more, of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalid, illegal or unenforceable provision shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal or unenforceable provision had never been contained therein.
- 15.8 This Agreement constitutes the sole and only Agreement of the parties hereto and supersedes any prior understandings or written or oral Agreement between the parties respecting the subject matter hereof.
- 15.9 No amendment, modification, or alteration of the terms hereof shall be binding unless the same be in writing, dated subsequent to the date hereof, and duly executed by the parties.
- 15.10 Services shall be provided by Receiving County in compliance with the Civil Rights Act of 1964. Receiving County will not discriminate against any employee, applicant for employment or child because of race, religion, sex, national origin, age, or handicapped condition.

- 15.11 Receiving County will take affirmative action to ensure that applicants are employed, and that the employees are treated during employment, without regard to their race, religion, sex, national origin, age, or handicapped condition.
- 15.12 Receiving County agrees that it shall adopt and implement workplace guidelines concerning persons with AIDS and confidentiality guidelines concerning HIV related medical information in accordance with Texas Health and Safety Code Sections 85.112 and 85.115.
- 15.13 No official or employee of El Paso County shall participate in any decision relating to this Agreement which affects the person's personal or pecuniary interests.
- 15.14 Per Government Code, Chapter 2271, Receiving County acknowledges that it does not currently, and shall not during the term of this Agreement, boycott Israel.

**ARTICLE XVI
EXECUTION**

- 16.1 Each person signing this Agreement warrants that he or she has power and authority to bind the party for which he or she signs to all the terms and conditions of this Agreement.

ON DATES PROVIDED BELOW, FULLY EXECUTED IN DUPLICATE, EACH OF WHICH SHALL HAVE THE FULL FORCE AND EFFECT OF AN ORIGINAL.

LUBBOCK COUNTY JUVENILE BOARD

EL PASO COUNTY JUDGE

Curtis Parrish, Lubbock County Judge

Ricardo Samaniego, El Paso County Judge

Date: _____

Date: _____

William A. Carter II
Chief Juvenile Probation Officer
Date: _____

Rosie Medina,
Chief Juvenile Probation Officer,
El Paso County Juvenile Probation
Department
Date: _____

Douglas Freitag
Juvenile Board Chairman
Date: _____

Marlise Boyles
District Attorney's Office
Date: _____

ADDENDUM A

CURRENT PER DIEM RATE

SECURE POST ADJUDICATION CORRECTIONAL FACILITY SERVICES AT
THE EL PASO COUNTY JUVENILE PROBATION DEPARTMENTS SAMUEL F. SANTANA CHALLENGE
ACADEMY

Per Diem Rate: \$375.16 (Cost covered by TJJD Regionalization Funding)