

A.

**This meeting may include one or more Risk Pool Board members that will participate by videoconference, and El Paso County employees that will participate by videoconference, which is allowed pursuant to Texas Government Code Section 551.127. A quorum of the Risk Pool Board will be physically present at the Human Resources Conference Room, 500 E. Overland, El Paso, Texas 79901. A member of the Risk Pool Board who is presiding over the meeting will also be physically present at the location listed above. The meeting is open to the public during the open portions of the meeting, and the Risk Pool Board members participating by video conference shall be visible and audible to the public for as long as the Risk Pool Board member is able to participate.**

Members of the public will be entitled to participate and address the governmental body during any telephonic or videoconference meeting.

- Agendas are posted online at: <https://epcounty.primegov.com/public/portal>
- To watch the meeting, please visit:  
[https://www.youtube.com/channel/UCiMSJrIbRPMdIh69bCmogQ?view\\_as=subscriber](https://www.youtube.com/channel/UCiMSJrIbRPMdIh69bCmogQ?view_as=subscriber)
- To participate in public comment telephonically please call: 888-835-7276 or 888-8 EL PASO

If you have any questions or need additional assistance, please contact us at (915) 546-2218  
El Paso County Human Resources Department, 500 East Overland, El Paso, Texas 79901  
Website address: <https://www.epcounty.com/riskboard/>

**Please place all electronic devices on silent mode to reduce disruption of the meeting.**



**BOARD OF TRUSTEES OF THE RISK POOL**

**REGULAR MEETING MINUTES  
1:00 PM, Wednesday, March 19, 2025  
HUMAN RESOURCES CONFERENCE ROOM  
500 E. OVERLAND, COUNTY GARAGE (1ST FLOOR)  
EL PASO, TEXAS 79901**

**Rene Hurtado, Trustee**

-Commissioner Precinct Two Appointment

**Rafael Salcido, Chair**

-County Judge Appointment

**Dr. Sandra Garcia, Trustee**

-Commissioner Precinct Four Appointment

**Marcella Van Hoove, Vice-Chair**

-Commissioner Precinct Three Appointment

**Nestor Asencio Jr., Trustee**

-Commissioner Precinct One Appointment

**Present:** 5 – County Judge Appointee Rafael Salcido, Commissioner, Pct 1 Appointee Nestor Asencio, Commissioner, Pct 2 Appointee Rene Hurtado, Commissioner, Pct 3 Appointee Marcella Van Hoove, Commissioner, Pct 4 Appointee Sandra Garcia

**Absent:** 0 –

## OPEN MEETING

On this day, the Risk Pool Board of Trustees were called into order by, Joanna Faudoa, Risk Pool Board Secretary, at 1:00 pm

### 1. PUBLIC COMMENT

Human Resources, Verence Acosta addressed the board to introduce Monica Cossio new Blue Cross Blue Shield onsite representative

Human Resources, Joanna Faudoa addressed the board to announce the promotion of Verence Acosta to Senior Deputy HR Officer and announce the transition to the new agenda and minutes portal for the Board Meetings.

### 2. CONSENT AGENDA

A. APPROVE THE MINUTES FOR THE REGULAR MEETING OF JANUARY 15, 2025.  
*Joanna Faudoa Human Resources*

B. ACCEPT THE COUNTY AUDITORS REPORT FOR JANUARY AND FEBRUARY 2025.  
*James Utterback El Paso County Auditors*

C. ACCEPT THE ANNUAL WELLNESS ACCOUNT BUDGET REPORT.  
*Verence Acosta Human Resources*

Motion **APPROVE**

**RESULT:** Pass [3 TO 0]

**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee

**SECONDER:** Rafael Salcido County Judge Appointee

**AYES:** Salcido, Asencio, Hurtado

**NAYS:** None

**ABSENT:** Van Hoove, Garcia

D. APPROVE THE MONTHLY INVOICE FROM HUB INTERNATIONAL BENEFITS CONSULTANTS FOR JANUARY AND FEBRUARY 2025.  
*Verence Acosta Human Resources*

Motion **APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**DR. SANDRA GARCIA ENTERED THE MEETING AT 1:32 P.M.**

- E. ACCEPT THE EMPLOYEE HEALTH CLINIC REPORT FROM UNIVERSITY MEDICAL CENTER OF EL PASO FOR JANUARY AND FEBRUARY 2025.  
*Verenice Acosta Human Resources*
- F. ACCEPT THE AETNA REPORT FOR DECEMBER 2024 AND JANUARY 2025.  
*Verenice Acosta Human Resources*
- G. ACCEPT THE NOVEMBER AND DECEMBER 2024 EMPLOYEE HEALTH CLINIC INVOICE.  
*Verenice Acosta Human Resources*

Motion **APPROVE THE CONSENT AGENDA EXCEPT FOR #4C AND #4D.**

**RESULT:** Pass [3 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado  
**NAYS:** None  
**ABSENT:** Van Hoove, Garcia

**5. REGULAR AGENDA**

- A. DISCUSS AND TAKE APPROPRIATE ACTION ON THE WELLNESS PROGRAM STRATEGIC PARTNERS TO INCLUDE:
  - i) TELADOC PREDIABETES, DIABETES, AND HYPERTENSION MANAGEMENT
  - ii) WONDR HEALTH*Verenice Acosta Human Resources*

Motion **APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rafael Salcido County Judge Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- B. DISCUSS AND TAKE APPROPRIATE ACTION ON FERTILITY CARE COVERAGE.  
*Verenice Acosta Human Resources*

**Motion POSTPONE TO MAY MEETING**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Sandra Garcia Commissioner, Pct 4 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- C. DISCUSS AND TAKE APPROPRIATE ACTION ON THE HEALTH AND DENTAL PLAN MODELING FOR PLAN YEAR 2026 TO INCLUDE:
- i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM
  - ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR SR., AND WELLNESS COORDINATOR
  - iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION
  - iv) PROPOSED WELLNESS INCENTIVE MEDICAL PREMIUM DISCOUNT
  - v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026
- Verenice Acosta Human Resources*

**Motion APPROVE REGULAR AGENDA ITEM #3C i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**SECONDER:** Rafael Salcido County Judge Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR, SR. AND WELLNESS COORDINATOR**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION WITH TIER STRUCTURE FOR \$1,200 FOR EMPLOYEE ONLY TIER AND \$1,500 FOR EMPLOYEE AND DEPENDENTS TIER**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia

**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C iv) PROPOSED WELLNESS INCENTIVE MEDICAL PREMIUM DISCOUNT**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- D. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE BI-MONTHLY REPORTS FROM HUB INTERNATIONAL BENEFITS CONSULTING.  
*Verenice Acosta Human Resources*

**Motion APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- E. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE HUMAN RESOURCES BI-MONTHLY REPORTS TO THE RISK POOL BOARD.  
*Verenice Acosta Human Resources*

**Motion APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

## ADJOURN

Motion **ADJOURN**

**RESULT:** Pass [4 TO 0]

**MOVER:** Rafael Salcido County Judge Appointee

**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee

**AYES:** Salcido, Asencio, Hurtado, Garcia

**NAYS:** None

**ABSENT:** Van Hoove

THE REGULAR MEETING OF THE BOARD OF TRUSTEES FOR THE EL PASO  
COUNTY'S RISK POOL BOARD ADJOURNED AT 2:51PM.



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**BOARD OF TRUSTEES OF THE RISK POOL  
REGULAR MEETING MINUTES  
Wednesday, March 19, 2025**

**MEETING ADJOURNED AT P.M.**

ATTEST:

DELIA BRIONES, COUNTY CLERK  
EL PASO COUNTY, TEXAS

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JESSICA DOMINGUEZ, DEPUTY CLERK  
MICHELLE COCHRANE, DEPUTY CLERK

EXAMINED AND APPROVED BY ME THIS

\_\_\_\_\_ DAY OF \_\_\_\_\_, 2024

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XOCHITL RODRIGUEZ, CHAIRPERSON  
DOROTHY "SISSY" BYRD, CO-CHAIRPERSON

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EL PASO, TEXAS 79901**

**Rene Hurtado, Trustee**

-Commissioner Precinct Two Appointment

**Rafael Salcido, Chair**

-County Judge Appointment

**Dr. Sandra Garcia, Trustee**

-Commissioner Precinct Four Appointment

**Marcella Van Hoove, Vice-Chair**

-Commissioner Precinct Three Appointment

**Nestor Asencio Jr., Trustee**

-Commissioner Precinct One Appointment

**Present:** 5 – County Judge Appointee Rafael Salcido, Commissioner, Pct 1 Appointee Nestor Asencio, Commissioner, Pct 2 Appointee Rene Hurtado, Commissioner, Pct 3 Appointee Marcella Van Hoove, Commissioner, Pct 4 Appointee Sandra Garcia

**Absent:** 0 –

## OPEN MEETING

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### 1. PUBLIC COMMENT

Human Resources, Verence Acosta addressed the board to introduce Monica Cossio new Blue Cross Blue Shield onsite representative

Human Resources, Joanna Faudoa addressed the board to announce the promotion of Verence Acosta to Senior Deputy HR Officer and announce the transition to the new agenda and minutes portal for the Board Meetings.

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*Joanna Faudoa Human Resources*

B. ACCEPT THE COUNTY AUDITORS REPORT FOR JANUARY AND FEBRUARY 2025.  
*James Utterback El Paso County Auditors*

C. ACCEPT THE ANNUAL WELLNESS ACCOUNT BUDGET REPORT.  
*Verence Acosta Human Resources*

Motion **APPROVE**

**RESULT:** Pass [3 TO 0]

**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee

**SECONDER:** Rafael Salcido County Judge Appointee

**AYES:** Salcido, Asencio, Hurtado

**NAYS:** None

**ABSENT:** Van Hoove, Garcia

D. APPROVE THE MONTHLY INVOICE FROM HUB INTERNATIONAL BENEFITS CONSULTANTS FOR JANUARY AND FEBRUARY 2025.  
*Verence Acosta Human Resources*

Motion **APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**DR. SANDRA GARCIA ENTERED THE MEETING AT 1:32 P.M.**

- E. ACCEPT THE EMPLOYEE HEALTH CLINIC REPORT FROM UNIVERSITY MEDICAL CENTER OF EL PASO FOR JANUARY AND FEBRUARY 2025.  
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- F. ACCEPT THE AETNA REPORT FOR DECEMBER 2024 AND JANUARY 2025.  
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**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado  
**NAYS:** None  
**ABSENT:** Van Hoove, Garcia

**5. REGULAR AGENDA**

- A. DISCUSS AND TAKE APPROPRIATE ACTION ON THE WELLNESS PROGRAM STRATEGIC PARTNERS TO INCLUDE:
  - i) TELADOC PREDIABETES, DIABETES, AND HYPERTENSION MANAGEMENT
  - ii) WONDR HEALTH*Verenice Acosta Human Resources*

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**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rafael Salcido County Judge Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- B. DISCUSS AND TAKE APPROPRIATE ACTION ON FERTILITY CARE COVERAGE.  
*Verenice Acosta Human Resources*

**Motion POSTPONE TO MAY MEETING**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Sandra Garcia Commissioner, Pct 4 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- C. DISCUSS AND TAKE APPROPRIATE ACTION ON THE HEALTH AND DENTAL PLAN MODELING FOR PLAN YEAR 2026 TO INCLUDE:
- i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM
  - ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR SR., AND WELLNESS COORDINATOR
  - iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION
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  - v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026
- Verenice Acosta Human Resources*

**Motion APPROVE REGULAR AGENDA ITEM #3C i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**SECONDER:** Rafael Salcido County Judge Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR, SR. AND WELLNESS COORDINATOR**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**SECONDER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION WITH TIER STRUCTURE FOR \$1,200 FOR EMPLOYEE ONLY TIER AND \$1,500 FOR EMPLOYEE AND DEPENDENTS TIER**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia

**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C iv) PROPOSED WELLNESS INCENTIVE MEDICAL PREMIUM DISCOUNT**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

**Motion APPROVE REGULAR AGENDA ITEM #3C v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rene Hurtado Commissioner, Pct 2 Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- D. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE BI-MONTHLY REPORTS FROM HUB INTERNATIONAL BENEFITS CONSULTING.  
*Verenice Acosta Human Resources*

**Motion APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

- E. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE HUMAN RESOURCES BI-MONTHLY REPORTS TO THE RISK POOL BOARD.  
*Verenice Acosta Human Resources*

**Motion APPROVE**

**RESULT:** Pass [4 TO 0]  
**MOVER:** Rafael Salcido County Judge Appointee  
**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee  
**AYES:** Salcido, Asencio, Hurtado, Garcia  
**NAYS:** None  
**ABSENT:** Van Hoove

## ADJOURN

Motion **ADJOURN**

**RESULT:** Pass [4 TO 0]

**MOVER:** Rafael Salcido County Judge Appointee

**SECONDER:** Nestor Asencio Commissioner, Pct 1 Appointee

**AYES:** Salcido, Asencio, Hurtado, Garcia

**NAYS:** None

**ABSENT:** Van Hoove

THE REGULAR MEETING OF THE BOARD OF TRUSTEES FOR THE EL PASO  
COUNTY'S RISK POOL BOARD ADJOURNED AT 2:51PM.



---

**BOARD OF TRUSTEES OF THE RISK POOL  
REGULAR MEETING MINUTES  
Wednesday, March 19, 2025**

**MEETING ADJOURNED AT P.M.**

ATTEST:

DELIA BRIONES, COUNTY CLERK  
EL PASO COUNTY, TEXAS

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JESSICA DOMINGUEZ, DEPUTY CLERK  
MICHELLE COCHRANE, DEPUTY CLERK

EXAMINED AND APPROVED BY ME THIS

\_\_\_\_\_ DAY OF \_\_\_\_\_, 2024

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XOCHITL RODRIGUEZ, CHAIRPERSON  
DOROTHY "SISSY" BYRD, CO-CHAIRPERSON

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