

A.

This meeting may include one or more Risk Pool Board members that will participate by videoconference, and El Paso County employees that will participate by videoconference, which is allowed pursuant to Texas Government Code Section 551.127. A quorum of the Risk Pool Board will be physically present at the Human Resources Conference Room, 500 E. Overland, El Paso, Texas 79901. A member of the Risk Pool Board who is presiding over the meeting will also be physically present at the location listed above. The meeting is open to the public during the open portions of the meeting, and the Risk Pool Board members participating by video conference shall be visible and audible to the public for as long as the Risk Pool Board member is able to participate.

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- To watch the meeting, please visit:
https://www.youtube.com/channel/UCiMSJrIbRPMdIh69bCmogQ?view_as=subscriber
- To participate in public comment telephonically please call: 888-835-7276 or 888-8 EL PASO

If you have any questions or need additional assistance, please contact us at (915) 546-2218
El Paso County Human Resources Department, 500 East Overland, El Paso, Texas 79901
Website address: <https://www.epcounty.com/riskboard/>

Please place all electronic devices on silent mode to reduce disruption of the meeting.



BOARD OF TRUSTEES OF THE RISK POOL

**REGULAR MEETING MINUTES
1:00 PM, Wednesday, March 19, 2025
HUMAN RESOURCES CONFERENCE ROOM
500 E. OVERLAND, COUNTY GARAGE (1ST FLOOR)
EL PASO, TEXAS 79901**

Rene Hurtado, Trustee

-Commissioner Precinct Two Appointment

Rafael Salcido, Chair

-County Judge Appointment

Dr. Sandra Garcia, Trustee

-Commissioner Precinct Four Appointment

Marcella Van Hoove, Vice-Chair

-Commissioner Precinct Three Appointment

Nestor Asencio Jr., Trustee

-Commissioner Precinct One Appointment

Present: 5 – County Judge Appointee Rafael Salcido, Commissioner, Pct 1 Appointee Nestor Asencio, Commissioner, Pct 2 Appointee Rene Hurtado, Commissioner, Pct 3 Appointee Marcella Van Hoove, Commissioner, Pct 4 Appointee Sandra Garcia

Absent: 0 –

OPEN MEETING

On this day, the Risk Pool Board of Trustees were called into order by, Joanna Faudoa, Risk Pool Board Secretary, at 1:00 pm

1. PUBLIC COMMENT

Human Resources, Verenice Acosta addressed the board to introduce Monica Cossio new Blue Cross Blue Shield onsite representative

Human Resources, Joanna Faudoa addressed the board to announce the promotion of Verenice Acosta to Senior Deputy HR Officer and announce the transition to the new agenda and minutes portal for the Board Meetings.

2. CONSENT AGENDA

- A. APPROVE THE MINUTES FOR THE REGULAR MEETING OF JANUARY 15, 2025.
Joanna Faudoa Human Resources

- B. ACCEPT THE COUNTY AUDITORS REPORT FOR JANUARY AND FEBRUARY 2025.
James Utterback El Paso County Auditors

- C. ACCEPT THE ANNUAL WELLNESS ACCOUNT BUDGET REPORT.
Verenice Acosta Human Resources

Motion **APPROVE**

RESULT: Pass [3 TO 0]

MOVER: Nestor Asencio Commissioner, Pct 1 Appointee

SECONDER: Rafael Salcido County Judge Appointee

AYES: Salcido, Asencio, Hurtado

NAYS: None

ABSENT: Van Hoove, Garcia

- D. APPROVE THE MONTHLY INVOICE FROM HUB INTERNATIONAL BENEFITS CONSULTANTS FOR JANUARY AND FEBRUARY 2025.
Verenice Acosta Human Resources

Motion **APPROVE**

RESULT: Pass [4 TO 0]

MOVER: Rafael Salcido County Judge Appointee

SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

DR. SANDRA GARCIA ENTERED THE MEETING AT 1:32 P.M.

- E. ACCEPT THE EMPLOYEE HEALTH CLINIC REPORT FROM UNIVERSITY MEDICAL CENTER OF EL PASO FOR JANUARY AND FEBRUARY 2025.

Verenice Acosta Human Resources

- F. ACCEPT THE AETNA REPORT FOR DECEMBER 2024 AND JANUARY 2025.

Verenice Acosta Human Resources

- G. ACCEPT THE NOVEMBER AND DECEMBER 2024 EMPLOYEE HEALTH CLINIC INVOICE.

Verenice Acosta Human Resources

Motion **APPROVE THE CONSENT AGENDA EXCEPT FOR #4C AND #4D.**

RESULT: Pass [3 TO 0]

MOVER: Nestor Asencio Commissioner, Pct 1 Appointee

SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee

AYES: Salcido, Asencio, Hurtado

NAYS: None

ABSENT: Van Hoove, Garcia

5. REGULAR AGENDA

- A. DISCUSS AND TAKE APPROPRIATE ACTION ON THE WELLNESS PROGRAM STRATEGIC PARTNERS TO INCLUDE:

i) TELADOC PREDIABETES, DIABETES, AND HYPERTENSION MANAGEMENT

ii) WONDR HEALTH

Verenice Acosta Human Resources

Motion **APPROVE**

RESULT: Pass [4 TO 0]

MOVER: Nestor Asencio Commissioner, Pct 1 Appointee

SECONDER: Rafael Salcido County Judge Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

- B. DISCUSS AND TAKE APPROPRIATE ACTION ON FERTILITY CARE COVERAGE.

Verenice Acosta Human Resources

Motion POSTPONE TO MAY MEETING

RESULT: Pass [4 TO 0]
MOVER: Nestor Asencio Commissioner, Pct 1 Appointee
SECONDER: Sandra Garcia Commissioner, Pct 4 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

- C. DISCUSS AND TAKE APPROPRIATE ACTION ON THE HEALTH AND DENTAL PLAN MODELING FOR PLAN YEAR 2026 TO INCLUDE:
- i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM
 - ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR SR., AND WELLNESS COORDINATOR
 - iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION
 - iv) PROPOSED WELLNESS INCENTIVE MEDICAL PREMIUM DISCOUNT
 - v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026
- Verenice Acosta Human Resources*

Motion APPROVE REGULAR AGENDA ITEM #3C i) PROPOSED CONTINUATION OF CURRENT TIER SYSTEM

RESULT: Pass [4 TO 0]
MOVER: Rene Hurtado Commissioner, Pct 2 Appointee
SECONDER: Rafael Salcido County Judge Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR, SR. AND WELLNESS COORDINATOR

RESULT: Pass [4 TO 0]
MOVER: Nestor Asencio Commissioner, Pct 1 Appointee
SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION WITH TIER STRUCTURE FOR \$1,200 FOR EMPLOYEE ONLY TIER AND \$1,500 FOR EMPLOYEE AND DEPENDENTS TIER

RESULT: Pass [4 TO 0]
MOVER: Rafael Salcido County Judge Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C iv) PROPOSED WELLNESS INCENTIVE MEDICAL PREMIUM DISCOUNT

RESULT: Pass [4 TO 0]
MOVER: Rafael Salcido County Judge Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026

RESULT: Pass [4 TO 0]
MOVER: Rene Hurtado Commissioner, Pct 2 Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

- D. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE BI-MONTHLY REPORTS FROM HUB INTERNATIONAL BENEFITS CONSULTING.
Verenice Acosta Human Resources

Motion APPROVE

RESULT: Pass [4 TO 0]
MOVER: Rafael Salcido County Judge Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

- E. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE HUMAN RESOURCES BI-MONTHLY REPORTS TO THE RISK POOL BOARD.
Verenice Acosta Human Resources

Motion APPROVE

RESULT: Pass [4 TO 0]
MOVER: Rafael Salcido County Judge Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

ADJOURN

Motion **ADJOURN**

RESULT: Pass [4 TO 0]

MOVER: Rafael Salcido County Judge Appointee

SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

THE REGULAR MEETING OF THE BOARD OF TRUSTEES FOR THE EL PASO
COUNTY'S RISK POOL BOARD ADJOURNED AT 2:51PM.



**BOARD OF TRUSTEES OF THE RISK POOL
REGULAR MEETING MINUTES
Wednesday, March 19, 2025**

MEETING ADJOURNED AT P.M.

ATTEST:

DELIA BRIONES, COUNTY CLERK
EL PASO COUNTY, TEXAS

JESSICA DOMINGUEZ, DEPUTY CLERK
MICHELLE COCHRANE, DEPUTY CLERK

EXAMINED AND APPROVED BY ME THIS

_____ DAY OF _____, 2024

XOCHITL RODRIGUEZ, CHAIRPERSON
DOROTHY "SISSY" BYRD, CO-CHAIRPERSON

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-Commissioner Precinct Two Appointment

Rafael Salcido, Chair

-County Judge Appointment

Dr. Sandra Garcia, Trustee

-Commissioner Precinct Four Appointment

Marcella Van Hoove, Vice-Chair

-Commissioner Precinct Three Appointment

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Absent: 0 –

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Verenice Acosta Human Resources

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RESULT: Pass [3 TO 0]

MOVER: Nestor Asencio Commissioner, Pct 1 Appointee

SECONDER: Rafael Salcido County Judge Appointee

AYES: Salcido, Asencio, Hurtado

NAYS: None

ABSENT: Van Hoove, Garcia

- D. APPROVE THE MONTHLY INVOICE FROM HUB INTERNATIONAL BENEFITS CONSULTANTS FOR JANUARY AND FEBRUARY 2025.
Verenice Acosta Human Resources

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MOVER: Rafael Salcido County Judge Appointee

SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

DR. SANDRA GARCIA ENTERED THE MEETING AT 1:32 P.M.

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Verenice Acosta Human Resources

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SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee

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NAYS: None

ABSENT: Van Hoove, Garcia

5. REGULAR AGENDA

- A. DISCUSS AND TAKE APPROPRIATE ACTION ON THE WELLNESS PROGRAM STRATEGIC PARTNERS TO INCLUDE:

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SECONDER: Rafael Salcido County Judge Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

- B. DISCUSS AND TAKE APPROPRIATE ACTION ON FERTILITY CARE COVERAGE.

Verenice Acosta Human Resources

Motion POSTPONE TO MAY MEETING

RESULT: Pass [4 TO 0]
MOVER: Nestor Asencio Commissioner, Pct 1 Appointee
SECONDER: Sandra Garcia Commissioner, Pct 4 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

- C. DISCUSS AND TAKE APPROPRIATE ACTION ON THE HEALTH AND DENTAL PLAN MODELING FOR PLAN YEAR 2026 TO INCLUDE:
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- Verenice Acosta Human Resources*

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RESULT: Pass [4 TO 0]
MOVER: Rene Hurtado Commissioner, Pct 2 Appointee
SECONDER: Rafael Salcido County Judge Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C ii) PROPOSED CONTINUATION OF WELLNESS BUDGET, WELLNESS COORDINATOR, SR. AND WELLNESS COORDINATOR

RESULT: Pass [4 TO 0]
MOVER: Nestor Asencio Commissioner, Pct 1 Appointee
SECONDER: Rene Hurtado Commissioner, Pct 2 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C iii) PROPOSED INCREASE TO H.S.A. COUNTY CONTRIBUTION WITH TIER STRUCTURE FOR \$1,200 FOR EMPLOYEE ONLY TIER AND \$1,500 FOR EMPLOYEE AND DEPENDENTS TIER

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MOVER: Rafael Salcido County Judge Appointee
SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee
AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None
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RESULT: Pass [4 TO 0]
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AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
ABSENT: Van Hoove

Motion APPROVE REGULAR AGENDA ITEM #3C v) PROPOSED MEDICAL AND DENTAL PREMIUMS FOR PLAN YEAR 2026

RESULT: Pass [4 TO 0]
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AYES: Salcido, Asencio, Hurtado, Garcia
NAYS: None
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- D. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE BI-MONTHLY REPORTS FROM HUB INTERNATIONAL BENEFITS CONSULTING.
Verenice Acosta Human Resources

Motion APPROVE

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NAYS: None
ABSENT: Van Hoove

- E. DISCUSS AND TAKE APPROPRIATE ACTION TO ACCEPT THE HUMAN RESOURCES BI-MONTHLY REPORTS TO THE RISK POOL BOARD.
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NAYS: None
ABSENT: Van Hoove

ADJOURN

Motion **ADJOURN**

RESULT: Pass [4 TO 0]

MOVER: Rafael Salcido County Judge Appointee

SECONDER: Nestor Asencio Commissioner, Pct 1 Appointee

AYES: Salcido, Asencio, Hurtado, Garcia

NAYS: None

ABSENT: Van Hoove

THE REGULAR MEETING OF THE BOARD OF TRUSTEES FOR THE EL PASO
COUNTY'S RISK POOL BOARD ADJOURNED AT 2:51PM.



**BOARD OF TRUSTEES OF THE RISK POOL
REGULAR MEETING MINUTES
Wednesday, March 19, 2025**

MEETING ADJOURNED AT P.M.

ATTEST:

DELIA BRIONES, COUNTY CLERK
EL PASO COUNTY, TEXAS

JESSICA DOMINGUEZ, DEPUTY CLERK
MICHELLE COCHRANE, DEPUTY CLERK

EXAMINED AND APPROVED BY ME THIS

_____ DAY OF _____, 2024

XOCHITL RODRIGUEZ, CHAIRPERSON
DOROTHY "SISSY" BYRD, CO-CHAIRPERSON

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