



**El Paso County  
Agenda Item Details**

<b>Item Title:</b>	HR - Budget Hearing: El Paso County Health and Dental Plan
<b>Submitted By:</b>	Sam Trujillo, Interim Chief Human Resources Officer
<b>Department:</b>	Human Resources
<b>Department Phone Number:</b>	915-273-3520
<b>Subject:</b>	Budget Hearing: Receive a presentation and provide feedback on the El Paso County Health and Dental Plan Design for plan year 2026.
<b>Background:</b>	<p>El Paso County is a self-insured entity that sponsors a Health and Dental Plan for County Employees and Retirees. The Plan operates through a Commissioners Court appointed Risk Pool Board and is administered through a Third-Party Administrator. Each year, the Human Resources Department, in collaboration with our contracted health plan consultants, presents the Court with updates on the Plan's performance, new programs, benefits, and projected premiums for the upcoming plan year as discussed at various meetings by the Risk Pool Board.</p> <p>Staff will be presenting the Plan design which will aid the budget planning process and prepare for the Health and Dental Plan operations for plan year 2026, which runs from January 1 to December 31.</p> <p>The County's Risk Pool Board recommended approval of the plan year 2026 Health and Dental Plan design and goals during their regular board meeting on March 19, 2025.</p>
<b>Estimated Time Needed For This Item:</b>	20 minutes